

# ADBT



Aboriginal Development Benefits Trust  
*Empowerment through business*

# 2019-2020

Annual  
Report





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2019 - 2020

Aboriginal Development Benefits Trust  
Empowerment through business



## ADBT Chairman's Report



Well, 2020 has been a year like no other. With the impact of Covid 19 we had to make major changes to get through the year.

Firstly, we had to close both our Ancient Journeys Art Gallery and also our premier tourism business, Daintree Discovery Centre.

Our Community businesses were also impacted with the Burketown Pub having to close its doors and only sell take-away sales.

Normanton Traders Supermarket and Doomadgee Roadhouse on the other hand had a fairly good trading year, assisted by local people taking advantage of the extra funding which flowed into the Communities from the Jobkeeper and Jobseeker payments.

Our Board and staff also had to adapt our operating procedures with most of our business conducted through mediums such as Skype, Zoom, Microsoft Teams and the telephone. Certainly a trying time for some of us.

2020 saw one of our premier business - Gulf Labour Hire, pay its loan back in full to the ADBT, this business is a credit to Lee George and his family, around 50 other local Gulf families sustain a living through Lee's hard work and determination.

2020 also saw the ADBT go down the track of handing back businesses it has purchased to the Community with the Burketown Pub approved by the Board to be handed over to a Community based entity.

2020 also saw the ADBT losing the services of a valued staff member - Mr. Troy Fraser, Troy is going on to bigger and better things in his new role as CEO for the Doomadgee Shire. So we have not lost him entirely and I look forward to working with Troy and the Doomadgee Community in 2021.

We also lost the services of Mr. Fred O'Keefe, a Community appointed Director from Doomadgee. Fred has been an excellent Director and I thank him for all his hard work and commitment he has contributed to the ADBT.

As Indigenous Australians, the World around us has been turned on its head and I don't think it will return to what we once considered normal, yet if anything, we have proved we can survive anything, we adapt and we can survive, we can flourish, we proved this with the impacts of the colonisation of this Country called Australia.

So I look forward to 2021, bring it on I say, for in turmoil there is often opportunity. The challenge is to recognize such opportunities and seize the moment.

In ending, I thank all Directors, Advisors and Staff for their efforts and hard work in 2020.

Fred Pascoe  
Chair



## General Manager's Message

Full steam ahead!

COVID -19...Glass half full or half empty. I prefer half full! Lockdowns, social distancing, closure of some of our businesses has been a shock BUT there have



been some great development activities we might not have been able to tackle effectively or in a timely manner if the pandemic hadn't occurred.

In March, Ancient Journeys was closed. Because 75% of our sales come from international tourists it was hard to justify staying open. But with closure it gave us a chance to list most of our stock on the Ancient Journeys website. Go have a look buy. Visit [www.ancientjourneys.com.au](http://www.ancientjourneys.com.au). Since the website has been populated with items for sale we have sold a variety of items which have gone to places like Los Angeles, California, the UK, Townsville and Perth!

Having the time to establish a comprehensive online shop for AJ will provide "pennies from heaven" sales for years to come. We have 2 very valuable physical sites (tourist attractions) that, in the past, see tens of thousands of international visitors each year. Hopefully within 12-18 months those numbers will return. When they do, efforts will be made to make sure they take knowledge of our attractions and websites home with them so they become regular customers online when they get back.

May to September is the Daintree Discovery Centre's most profitable time of year. In fact, 75% of our revenue is generated then, so to close ready hurt us but it did give us time to repair and upgrade, the 23m high tower, the interpretive centre and update and improve our signage in the Jurassic Forrest and on every level of the tower.

We also cleaned and made a number of improvements to the house.

In the 2018-2019 annual report we provided information on our desire to build a Foodworks complex in Normanton. As I said on opening FULL STEAM AHEAD. By the 1<sup>st</sup> of August 2020 we will have completed the detailed design phase and be SHOVEL READY. We could have just stopped for fear of the COVID-19 future but NO. We moved forward and have made a significant investment in a "hairy" time. I would like to take credit for this gutsy move but it was our fearless leader and Chairman Fred Pascoe! We are now seeking funding from the govt who will likely be looking to fund shovel ready projects. A number of meetings have been held with Indigenous Land & Sea Council, Indigenous Business Australia and NIAA.

Once the Foodworks complex is built our intension is to use the existing Traders site as a retail warehouse/distribution hub for white goods, electronics, hardware, toys, appliances, cloths and etc. So like a little Harvey Norman/Big W. Over the last 2 years the GM has been trialing the purchase of items for the Doomadgee Roadhouse (DRH) and Normanton Traders (NTN). In the beginning it was mostly TVs and a few appliances it has now expanded to all kinds of items including trampolines, kitchenware, electronics especially TVs, toys, baby items, Playstations and games.

Currently most of the items are still being purchased from Big W and transported by Hawkins. When possible the GM fills his car to save on freight. It's hoped that once the Foodworks complex opens, it will be deemed viable to purchase our own truck and transport all of our freight.

Wholesale accountshad been established with GAF and both managers have ordered some items including fridges and freezers.



Orders from Big W, K-mart and Betta Electrical (Cairns) have ramped up as well.

I have started to establish a website on both the DRH and NTN websites whereby people can order, pay via credit card or layby items. The websites will house items from GAF but we will also work with Cairns Betta Electrical, Big W and K-Mart to seek the best prices. Often sale prices from retailers like Betta, Big W and K-Mart are better than our wholesaler GAF so hopefully we will be able to offer some bulk/special purchase pricing to the region.

For almost 3 years now, ADBT have been trying to secure, with its RSL partners, Australia's first online casino license. We have had our ups and downs but have finally gained some traction thanks to the Hon. Mr Bob Katter without him and his Chief of Staff Ms Katje Gibson we would continue to be stonewalled by the government.

A meeting was held with the Minister for Communications Paul Fletcher and a meeting will be held with the Treasurer Josh Frydenberg on the 6<sup>th</sup> of August 2020. If successful with our bid to gain a license, the significant profits from an online casino could advance Aboriginal people, starting with the tribal groups in the Lower Gulf region to a funding model enjoyed by many American Indian tribes in the USA.

ADBT is on the verge of making a number of break throughs!





## Community, Youth and Economic Development Manager's Message



Troy Fraser

What commenced as a promising twelve months took a quick turn with COVID 19 arriving on our doorstep in early 2020. The ADBT still strived to continue its engagement in the community and supporting residents and we have seen some of our more notable projects continue along with some new additions. With the Board's continued direction in the community development focus, the ADBT has invested heavily in some great community projects. These projects include-

- Continuation of the Gulf school's art project Development of the art profile in the communities and promotion of Ancient Journey to support community art
- Continued partnership with the King of the Ranges Stockman's Challenge in Murrurundi, N.S.W
- Provided advice on community programs and activities
- Provided advice on number of business proposals
- Supported individuals, teams and events through our Sports Development Program and Youth Development program.
- Launch of the ADBT Perpetual Sports Program

The ADBT is always exploring ways to level the field to benefit our Gulf communities. With the decrease in our operations due to COVID 19, there has been focus on developing opportunities and partnerships which includes sport development, educational and economic opportunities. With this focus, the ADBT can only go from strength to strength and this means benefits going back to the gulf communities.

A big thanks must go to our Directors of the ADBT and General Manager in providing leadership to keep the ADBT going forward and the continual investment in our communities.



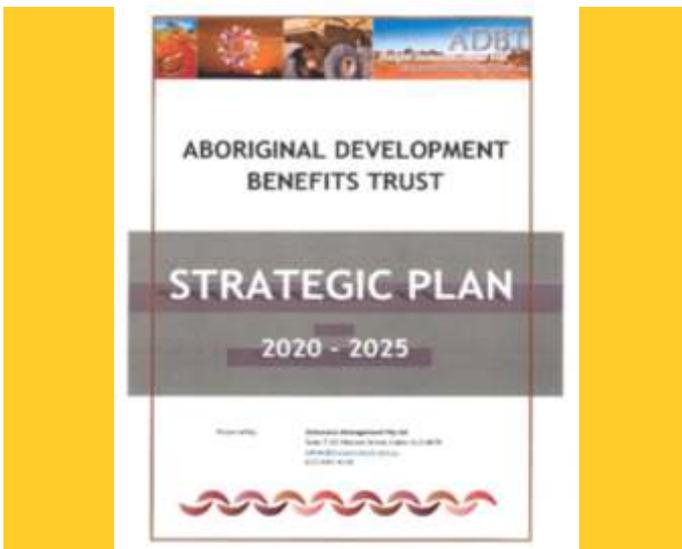
## Section 1: Governance

Far North Queensland Workforce Management Solutions (FNQWMS)

In an effort to ensure all of our businesses are following all of the legislation associated with employment and care of staff the GM engaged the services of FNQWMS which is a Human Resource Management consultancy. Mr Jason Donnelly is the owner of the business. The GM has been regularly working with and sought advice on establishing a suite of policies, position descriptions and employment agreements for Ancient Journeys, Daintree Discovery Centre and Gulf Labour Hire.

Mr Donnelly has also been doing a lot of work with BYNOE.

Strategic Plan 2020-2025



At the March ADBT board meeting associates of Outsource Management facilitated a session with directors and staff to update our strategic plan which had expired in 2018.

The draft was approved by the board and will be used to develop a business plan for the Foodworks complex. Both documents were required by ILSC, IBA and NIAA to access grants/funding.

## Section 2: Stakeholder & Community Engagement

ADBT newsletter/e-Blast and press releases

e-blasts were emailed to our database.

ADBT & RSL Proposal

Ancient Journeys celebrations opening

The 2 e-blasts above contained a link to a YouTube we have established. To find the videos just search for Aboriginal Development Benefits Trust on YouTube.

ADBT hope to use the channel adding interview-type videos of elders to our channel to help give Aboriginal people, in particular young people, an exposure to their wisdom. In addition to those interviews we could post videos of events or any other positive activity that could help bring about good feelings/pride. This idea is a variation on what some of the American Indian tribal groups do in America!

Below are two screen shots of the videos available on YouTube.



ADBT and RSL online casino proposal.



Launch of Ancient Journeys.

Ancient Journeys Shop Online Newsletter promoting the Ancient Journeys website. 80% of the shops merchandise is listed.



## BYNOE Board Meetings



The GM has attended the following BYNOE board meetings as an external director whose expertise/focus is economic development.

June 24<sup>th</sup> – Regular board meeting at BYNOE.

A special board meeting was held on August 5<sup>th</sup>.

Regular board meetings on:  
September 30<sup>th</sup> in Normanton.  
November 25<sup>th</sup>

Christmas meeting was held in Cairns on the 16<sup>th</sup> and 17<sup>th</sup> of December so BYNOE directors can attend the official launch of Ancient Journeys if they chose to.

A strategic planning and regular board meeting was held on January 31<sup>st</sup> and February 1<sup>st</sup> 2<sup>nd</sup> 3<sup>rd</sup>.

Regular board meetings on:  
March 9<sup>th</sup>  
March 30<sup>th</sup>  
April 20<sup>th</sup>  
May 23<sup>rd</sup>



## Merck Pharmaceuticals Conference

The GM and Ancient Journeys Coordinator set up a promotional stand at the Shangri La Hotel for a Merck Conference. Merck is an international drug company.

Our involvement was part of their new reconciliation initiative. Merck has created some leading edge plans to engage with Indigenous Australians.



## Mornington Island State School visits the Daintree Discovery Centre

The GM and CYE hosted 8 students and 3 teachers at the Daintree Discovery Centre and Ancient Journeys. At both locations both the GM and CYE spent time with the group and encouraged them to look beyond their life on Mornington Island and consider opportunities that could be available in the way of training and employment at ADBT businesses.





Toni Fraser also had a yarn with the group and discussed her experiences and challenges working away from community.

It is envisaged that more groups from Mornington Island will visit the Cairns region and do the same type of thing.

All of the teachers and aides were impressed with the visitation.

### JCU Presentation

The GM was asked to do a presentation on ADBT at JCU on Inclusive and Sustainable economic development. Below is a flyer with the other speakers.

### Urban Thinkers Campus (UTC)

The GM was asked to do a presentation at the Urban Thinkers Forum at JCU. The presentation was well received and the GM's attendance continues to lift the profile of ADBT.





Visitor - Mr Kupa Teao – CEO  
Jabalbina

At our December board meeting Mr Teao from Jabalbina was invited by the GM to give us an overview of Jabalbina and his relatively new role as CEO.



*About  
Greetings*

*I am the eldest of 5 siblings, born and raised in New Zealand of Cook Island Maori ancestry. I have a rich tapestry of family and cultural history, with a solid foundation of traditional Polynesian values.*

*I have a long and consistent record of accomplishment, having worked in the public and private sector for 25+ years, with demonstrated experience at Executive Level formulating and successfully implementing strategic and business plans that have achieved results.*

*In my current role, I am Chief Executive Officer for Jabalbina Aboriginal Corporation in North Queensland. I support the Board of Directors with all governance matters, and together we deliver high-quality service to all Bama (Indigenous People) within the Region.*

Eco-tourism Awards

The GM and DDC Manager Abi Ralph attended the Eco-tourism awards at Tjapukai on the evening of December 3<sup>rd</sup>. Daintree Discovery Centre was inducted into the Hall of Fame. Abi is pictured second from the left.



## Section 3: Economic & Business Development

Indigenous Business Australia (IBA)

Over the years the GM has been approached by several individuals looking for ADBT to fund business loans that were very high in cost, for example \$600,000 or more.

The GM has spoken to a representative from IBA about potentially partnering with IBA to fund loans on that level. As an example of one way this might work, ADBT would fund a 20% deposit and IBA would fund the other 80%. The loan would only have a chance of proceeding if the business was deemed to be viable and any valuation undertaken matched the negotiated purchase price. IBA would also require the personal financial history of the applicant to be a part of any application. So using the example of \$600,000 above, IBA would fund \$480,000 and ADBT \$120,000. How repayments were structured would need to be negotiated with IBA.



## Getting a business loan from ADBT document

To support a potential partnership with IBA the GM created a document "Getting a Business Loan from ADBT". The goal was to create a simplified document that would explain the requirements needed to have the best chance of securing a business loan from ADBT. The document was to also point out the risk people will take starting a business.

The "Getting a Business Loan from ADBT" has been finalised and will be available for people seeking a loan to buy or start a business. The GM will also create a simply IBA policy or procedure to run alongside this document and our current policies on loans.

## Lee George, Labour Hire business based from Normanton



Gulf Labour Hire has been a very complicated and time consuming business to establish. ADBT CFO, Paul McGuinness has been involved with most of the activities required to make it happen.

Lee George at last report has over 35 men working for Gulf Labour Hire. It has been a pleasure dealing with Lee. He is one of the most energetic and determined people the GM has ever met!

Without Paul and Julia's assistance/direction with establishing this business it wouldn't have gotten off the ground in the time-frame required.

Gulf Labour Hire and Lee George continue to go from strength to strength. Lee is enthusiastically out there getting more staff and seeking labour hire opportunities. Below is an image of the Gulf Labour Hire crew before leaving to a work site!



## Cassowary Poo

**How Cassowaries can help the rainforest to grow.**

Some of the fruits eaten by cassowaries:

- Black Sapota
- Finger Cherry
- Cherimoya
- Cherimoya
- Fig
- Redhead's Mahoe
- Redhead's Mahoe
- Blue Queensland
- Logan Tamarind

**DID YOU KNOW?**

The Cassowary is one of the earth's most precious living treasures and estimated to be 120 million years old. Find out more at [www.discoverthebirds.com](http://www.discoverthebirds.com)

Nutritional Information per 100g	
Energy	1000 kJ
Protein	10g
Carbohydrate	10g
Fibre	10g
Fat	10g
Sodium	10g
Calcium	10g
Iron	10g

**Cassowary Poo!**

Mini Jelly Beans 80g

The GM met with Wayne Dow from the Local Bloke, Marketing & Distribution. Wayne supplies and distributes a variety of wholesale items to, primarily, tourism orientated retail shops across Australia. Wayne is based in Cairns and has been dealing with Abi Ralph from the Daintree Discovery Centre for over 10 years. The GM trialed supply of Cassowary Poo to Wayne's 20 retail outlets from Mission Beach to the Cape. From all reports sales have gone really well! With the success of Cassowary Poo Wayne mentioned that Crocodile Poo would also sell really well across Australia. The GM will investigate designing some packaging. Profit margins will likely be high for this type item especially with the volumes Wayne envisages.

Update. While sales went really well across the distributor's territory things have slowed/stopped due to COVID-19.



## Food hub (ice cream)

Consideration was given to establishing a trial for the production of ice cream using native foods.

The GM met with the Steve Graf and Brett Wedding from the Department of Agriculture and Fisheries, Clinton "Fang" Yuen from the FNQ Food Hub, Duncan Kerslake from Deadly Innovation at Department of Innovation, Tourism Industry Development and the Commonwealth Games Queensland Govt. and the Chairman of ADBT via phone. The meeting was to express ADBT's interest in possibly manufacturing ice cream from the Daintree and/or Indigenous/bush fruits.

The GM will seek avenues of funding and other ways to trial ice cream manufacturing. From the GM's investigation it appears a trial with native bush fruits is the best place to start. There are some native fruits that would have the volumes to supply large volumes required for commercial quantities to 5 star restaurants, airlines or specialty food outlets.

Due to COVID-19 this project is on hold.

## Queensland Social Enterprise Council

Following on from the social enterprise sessions that were held at JCU and the Case Study that was produced about ADBT the GM has joined the Queensland Social Enterprise Council and has attended a couple of video conferences with its members.

The GM also signed up for and attended an "Unconference" on the Sunshine Coast which was held from Friday August 23<sup>rd</sup> to Sunday the August 25<sup>th</sup>.

## Queensland Social Enterprise Unconference held on the Sunshine Coast

The GM attended the "Unconference" and made a few good contacts. He was pleasantly surprised to see a relatively strong Indigenous presence at the event. The conference was controlled to a great degree by academics so their focus would be a great deal different to what "doers" would have organised.

Surprisingly the universities operate in isolation to each other. This conference was the first time the universities actually did something together which is quite telling... The GM will continue to contribute to the social enterprise group in a continued effort to lift ADBT's profile as one of the most successful entrepreneurial economic development organisations in the country.

## Proposed Normanton Traders Roadhouse and Grocery (aka Foodworks Complex)



The design and project management company Robinson Projects, who were recommended by Foodworks, provided a concept design for the Foodworks building. After some investigation by the Chairman it was decided that ADBT would get a far better deal liaising with local builders and a project manager he had worked with in the past and trusted. While some aspects of the design will be repeated the perceived savings will likely be great.

By April, the Foodworks complex had reached the detailed design phase. Once complete the complex will be "shovel ready" by August 2020. The Chairman and GM hope the govt. will be looking for projects they can fund that are ready to go. If we are lucky we might get more funding than what we hoped to get prior to COVID-19.



Normanton Traders and Doomadgee Roadhouse (retail trial)

Over the last 2 years the GM has organised purchase of items for the Doomadgee Roadhouse (DRH) and Normanton Traders (NTN). Items bought to resell have expanded to all kinds of items including trampolines, kitchenware, electronics especially TVs, toys, baby items, Playstations and games. Currently most of the items are still being purchased from Big W and transported by Hawkins. When possible the GM fills his car to save on freight. It's hoped that once the Foodworks complex opens, it will be deemed viable to purchase our own truck and transport all of our freight. The above trial has advanced to setting up accounts and websites to start the retail warehouse/distribution hub which will be a part of the Foodworks complex.

Wholesale warehouse distribution hub (like a Harvey Norman) on the existing Traders site

Just before COVID-19 happened the GM was in the process of setting up a credit facility through GAF wholesale. GAF supply white goods, electronics and all kinds of items. The GM is keen to get this going way before the Foodworks Complex is open. A catalogue of all the items GAF supply was sent to the managers of Normanton Traders (NTN) and Doomadgee Roadhouse (DRH) and to say the least they are keen!!!!

As COVID-19 subsided, an account has been established with GAF and both managers have ordered some items including fridges and freezers. Orders from Big W, K-mart and Betta Electrical (Cairns) have ramped up as well.

The GM will establish a website on both the DRH and NTN websites whereby people can order, pay via credit card or layby items. The websites will house items from GAF but we will also work with Cairns Betta Electrical, Big W and K-Mart to seek the best prices.

Often sale prices from retailers like Betta, Big W and K-Mart are better than our wholesaler GAF so hopefully we will be able to offer some bulk/special purchase pricing to the region.

Forklift for Foodworks Complex/Traders

Quotes were organised on a number of models. It was decided that the Hyundai pictured below was the best option. Its 3T and should serve us well at the new Traders or Foodworks Complex. Below is an image of the new forklift which arrived on the 25/5/2020.



Make: HYUNDAI Model: 30D-7SA

Group Life Insurance

The ADBT and BYNOE gave consideration to establishing a group life insurance policy for all staff at BYNOE as a trial. If successful, group policies could be established for other Indigenous organisations and councils in the Lower Gulf but there is no reason why it couldn't be expanded to other regions across Australia. BYNOE could establish this as a business.

Pursuing a group life insurance policy for BYNOE is an attempt to address issues associated with paying for funerals for community people. Often funerals and all of the costs associated with one place a



huge burden on families and organisations.

After careful consideration BYNOE directors have decided against establishing a group life insurance policy mostly because staff found little to no interest in being covered. The project will be shelved until enough interest and commitment can be established.

### Cairns Indigenous Art Fair (CIAF)

The GM and Ancient Journeys Coordinator Clair Arnold attended CIAF on a couple of separate occasions. As a result AJ inherited some art from the event that didn't sell. We met a few artists that have agreed to supply us with their art.

The GM met with the new CIAF GM Darrell Harris. We discussed an opportunity to run a few events at AJ to keep the CIAF brand alive and continue to lift the profile of AJ as a venue for Indigenous artists to sell their art. Any event with CIAF would have a direct financial benefit by selling art and give us an opportunity to meet more artists.

Due to COVID-19 a lot of the plans with CIAF have been postponed.

Darrell Harris, new CIAF CEO



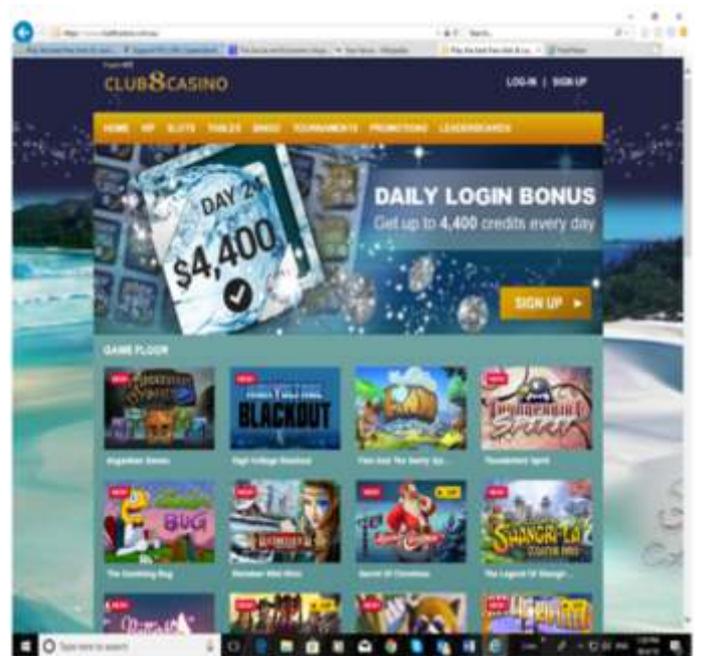
The GM invited Mr Harris to the December ADBT board meeting. Mr Harris was the Manager at Yarrabah Arts and Cultural Precinct. His daughter Renee Harris works as the Artistic Associate at CIAF.

From his presentation it was evident that he and his staff have some great ideas this time to help us lift our profile in the art community including use of our outdoor space for a network event, host a satellite exhibition during CIAF which they would promote in their program of events. They also have some great ideas on exhibiting artists from the Gulf that aren't already represented at CIAF.

Due to COVID-19 a lot of the plans we had changed including CIAF transitioning the art fair to online.

### Online Casino License

Payments to our Government lobbyist SAS Group were suspended due to the impending elections in July with efforts likely to continue in August.



Agreements with our RSL partners have been signed and completed. ADBT officially have a stake in [www.club8casino.com.au](http://www.club8casino.com.au) which is a "for fun" online casino platform.

It's important that any lobby efforts made by ADBT directors to Ministers focus on our interest in securing an online casino license. If ever approved, the income generated could fund all of our wildest dreams. Income levels and the ability to accelerate economic development for Aboriginal Australians can be observed and modelled after what American Indian tribal groups have done with bricks and mortar casinos in the USA.

The GM made contact with the Chickasaw Indian Nation and organised a number of phone conferences.

On November 22<sup>nd</sup> the GM Tim Wright, Michael McCarthy met via a phone conference with members of Chickasaw Nation including the following:



Tony Choate-Executive Officer, Media Relations;  
Skip Seeley-President/CEO, Global Gaming Solutions;  
Dan Boren-President, Corporate Development;  
Danny Hilliard-Vice President, Corporate Development;  
Kyle Key- Executive Officer, Division of Self Governance

A number of confidential issues and potential projects were discussed.

The Chairman and GM have written a few emails to Kyle Key from Chickasaw nation. There is a chance Chickasaw and ADBT could work together to make larger investments in Australia in the future. For example, the Mohegan Nation was successful with their bid to develop a \$1.2 billion casino resort in South Korea which incorporates their shared Indigenous heritage.

### Digital Storytelling

At the Social Enterprise Unconference the GM met the owners of a business that created digital stories. Digital Storytelling is basically a video. After seeing some of his work it dawned on the GM that a video could tell our story and our desire to secure an online casino license with our RSL partners. A video would be easily picked up by the media and Ministers and any other stakeholders. With a video our message would be in an appealing format that would be clear and have the best chance of being understood. Currently people turn off once you say gambling and rarely investigate further.

In the long run Phil Warring from Philipvids was chosen to create the promotional video. And the following people were selected to be interviewed. Fred Pascoe, Murrandoo Yanner, Tim Wright (GM Greenbank RSL), Dermot Smurfit (GAN).

ADBT does a lot of good and securing Australia's first online casino license could generate a lot of money and change a lot of people's lives in the Lower Gulf.

Assistance from the Hon Bob Katter!



Over the last few months after Mr Katter and his team attended the launch of Ancient Journeys and the Online casino video in December, the GM has had regular phone calls with Bob Katter and his advisors Josh Martin & Katje Gibson. Katje is Bob's Chief of Staff.

A meeting organised by Katje took place on the 8<sup>th</sup> of March with Minister Fletcher. Attendees were Paul Fletcher, Bob Katter, Tim Wright, Michael McCarthy, the ADBT Chairman, ADBT GM, Murrandoo Yanner and GAN CEO Dermot Smurfit. On the day there were technical issues on their side which resulted in Bob Katter, his team and Murrandoo unable to join the meeting.

Due to the persistence of Katje Gibson, ADBT and its RSL partners have secured a meeting with the Treasurer Josh Frydenberg on August 6<sup>th</sup> 2020.

GM will work with Katter's office to report outcomes of those meetings for a story in the Australian newspaper.

### International Online Casino

The GM has discovered an opportunity to take-over an existing online casino, [www.reelsroyale.com](http://www.reelsroyale.com) once owned by Chickasaw Nation. The GM has had a number of phone, email and text messages with Tim Wright, Michael McCarthy and Dermot Smurfit. This opportunity might be progressed if we get the Australian licence or if we can find another Indigenous organisation to help fund its acquisition and promotion.



## Ancient Journeys

Ancient Journeys trialled the sale of Floravilla Daintree Ice Cream. Daintree Discovery Centre tables and chairs were added to our courtyard. It's envisaged that when people buy ice cream they can sit at the tables. Ultimately the goal is to slow people down in the hope they buy something in the shop.



We continue to seek more authentic items, subsequently expanding our range. Hartley's has finally installed a glass cabinet, image below. The cabinet will be filled with real crocodile hand bags.

As part of the agreement selling the bags on commission they will use some of the artwork from Kathy Snow to emboss the leather on a special run of bags or use a design for the interior lining. Below is an image of a proposed piece of artwork for that purpose.



Unfortunately Ancient Journeys was closed in early March and its unlikely it will re-open until a steady stream of international tourists (Americans & Europeans) return to Australia. This could be 12-18 months.

For the last few months during isolation the GM has been developing the Ancient Journeys website around daily ADBT activities. Since the website has been populated with items for sale we sold a variety of items which have gone to places like Los Angeles, CA, the UK, Townsville and Perth! Once most/all of the items are on the website our PR person Tanya Snelling will run regular promotions (monthly) through our email database (850 emails). If this is successful and sales are generated we will begin to use Instagram, Facebook and Google ads to do the same type thing. I believe this will generate regular sales.

Establishing a comprehensive online shop for AJ will provide "pennies from heaven" sales for years to come. We have 2 very valuable physical sites (tourist attractions) that, in the past, see tens of thousands of international visitors each year. Hopefully within 12-18 months those numbers will return. When they do, efforts will be made to make sure they take knowledge of our attractions and websites home with them so they become regular customers online when they get back.

Total of 750 items on the website or around 80% of the range of products from the shop.

## NI TV Radio Interview with the GM

The GM was interviewed about Ancient Journeys but mostly about ADBT and its businesses including the Daintree Discovery Centre. The interview was received really well. A link to the interview is below.

<https://www.sbs.com.au/language/english/audio/ancient-journeys-exploring-indigenous-cultures-of-the-daintree-rainforest-and-the-gulf-of-carpentaria>



## Economic Strategy Review Committee – Douglas Shire Council

The GM was selected to participate in the review committee by the former Mayor Ms Julia Leu.

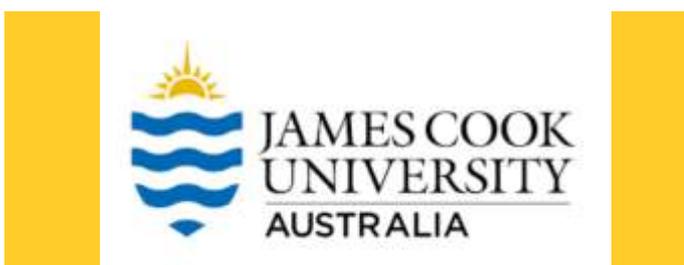
The GM attended 4 meetings at the Douglas Shire Chambers from 7am to 9:30 am each Wednesday. The last meeting was on February 26<sup>th</sup>.

There was also a special meeting with the Douglas Shire CEO Mark Stoermer, his senior staff and Abi Ralph about a vacant block in the Daintree they want to develop and that could affect visitor movement and numbers visiting the Daintree Discovery Centre and other attractions.

As a follow-on from the Economic Strategy Review Committee the GM met with the new Douglas Shire Council Mayor Michael Kerr at his office in late April. A number of things were discussed including:

1. Second ferry
2. Bridge over the Daintree River
3. Hydrogen power for electricity
4. His desire to communicate more with the community and key stakeholders
5. Block of land purchased for carbon offset in partnership with Qantas which was canned. Suggested repurpose of the land for a model revegetation project. This project is unlikely to go ahead.

JCU Research Project:  
Social Entrepreneurship in  
Far North QLD



The GM was been asked to take part in a research project about social entrepreneurship in Far North Queensland

(FNQ) by participating in an hour long survey on May 29<sup>th</sup>. The project aims to explore the nature of social entrepreneurship in FNQ, the factors that enable success for social enterprises and how social enterprises can respond to social needs while creating inclusive regional and economic growth in FNQ.

The study was conducted by The Cairns Institute at James Cook University led by the Dr Gopalkrishnan as the Principal investigator along with three other co-investigators.

## Section 4: Operations

### Bidunggu - Water Truck

Generally the water truck has been wet hired to the Doomadgee Shire Council. Glendon Connelly has been the driver.

The water truck work continued with the Doomadgee Council throughout the Christmas period due to water shortages.

From May the water truck is being dry hired to MYUMA until the end of June after that it is likely it might continue with MYUMA.

COVID-19 Job Keeper was implemented for Glendon Connelly during this time.

### Daintree Discovery Centre

The current advancements and investigations that are being managed by the GM.

#### 1. Bug displays

The bug display/room is completed and open.

#### 2. Branding on signage and improving the message of the DDC

Signage was started with the Jurassic Forest, an example of the new branding is on the following page. Jurassic Forest signage was completed in January 2020.

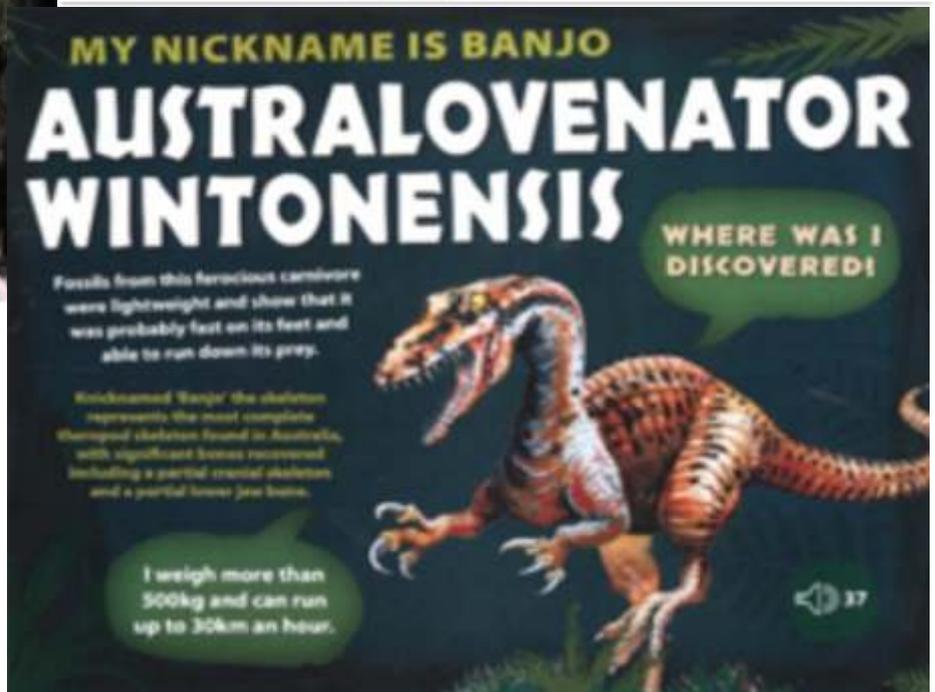




3. Indigenous Content On-going.

4. LPON License 87.6FM  
Our PR consultant Tanya Snelling did an outstanding job organising a script and recording.

The road signage has been created and was installed by the Douglas Shire Council



5. Kelly Barclay Prints  
Prints to be displayed for sale once the DDC opens after COVID-19 shutdown.

6. Audio Handsets  
The GM is working toward phasing out the audio handsets in favour of using i-Phone airdrop and other eventual technologies to replace the handsets. The handsets are very expensive

7. Magic Mirrors and other Technologies  
The GM has found a way to implement some inexpensive tech-gimmicks to add some additional features to the DDC offering. These items will likely be budgeted for in the next financial year.



Daintree Radio has been broadcasting since January 2020. The project made the Channel 7 and 9 TV news!



To start we are considering a coin operated binocular unit on the top of the tower. A view will cost one dollar or 2 dollars.



#### 8. "Off the grid room" and Eco-friendly Lifestyle Display

Was available/launched just after Christmas. Image below.



#### 9. "Wrap" Hire Cars to the Daintree Discover Centre

The GM, Tanya Snelling, Abi Ralph and Graham Poon had an initial meeting to discuss the project idea and how it might be funded. It's likely some funding might be provided by a program through AusIndustry.

Once "wrapped" they would be hired through Ancient Journeys, the Mantra Esplanade and other hotels. The idea has been shelved due to the amount of activity required to maintain and store the vehicles. Due to COVID-19 this is unlikely to make it off the shelf for a long time.

#### 10. "Wrap" a Tour Company Van

Promote and book trips to the DDC in partnership with a small tour company.

DDC and AJ considered trialling a promotion of personalised tours to the Daintree. If we decide to do it the DDC will budget to jointly "wrap" a van promoting the tour and the proposed [www.visitthedaintree.com.au](http://www.visitthedaintree.com.au) website.

Graham Poon from the Department of Innovation has finalised the Action Plan and SWOT analysis. We qualified for matching funding of \$30,000 to follow the plan which includes wrapping of a car.

#### 11. Create a "Top 10" Attraction List to Promote and Sell Tours through Ancient Journeys

The "Top 10" attraction list would be the start of pushing/selling tours for commission and getting more people to the Daintree Discovery Centre. On-going and likely on hold due to COVID-19.

#### 12. Jurassic Bottled Water

To fit in with the Jurassic Forest signage, we have re-worked the Jurassic bottled water label to focus on the age of the Daintree Rainforest instead of the Great Artesian Basin. The bottled water was contract packed in Cairns and is sold at the Daintree Discovery Centre.

In a recent David Attenborough segment around the rainforests in North Queensland, dinosaurs were a major part of the story so its further confirmation that we have a great product idea that could be attractive to the promotion of tourism in the region as attempts are made in its recovery from COVID-19. I still believe this will appeal to Qantas once we find the right person within the organisation.

#### 13. Disability Access

The Chairman and GM visited the Centre on March 2<sup>nd</sup>, Mr Dane Cross, Advocacy Officer - Inclusive Tourism, Spinal Life Australia inspected the Centre and provided some feedback and advice regarding accessibility for people with disabilities. The DDC manager has come up with some great ideas to make the centre more inclusive including putting a video camera on top of the 23 metre high tower and connecting it to a TV screen at the base. Also use some augmented reality for areas that can't be accessed easily with a wheelchair, pram or walker.



#### 14. DDC Website to Add a Shopping Cart System

The GM will add a shopping cart plug-in to the Daintree Discovery Centre website and start listing items for sale there.

#### Jabalbina

The GM, and DDC Manager met with the CEO of Jabalbina Kupa Teao at the Centre. Many things were discussed associated with the development and management of the Daintree National Park. Since that meeting the GM and Mr Teao have met on a number of occasions and have agreed to work together on a number of up and coming projects.

#### Repairs Identified

There has been some positive outcomes from COVID-19; it's given the centre time to make some repairs and install new signage. It has also given JCU time to replace their monitoring equipment.

#### Rosie's Chicken for Normanton and Doomadgee

The GM has contacted Rosie's Chicken as an option for the Normanton Foodworks complex.

Rosie's Business Development Manager Mr Marc Beardmore provided a PowerPoint /video presentation via ZOOM for the GM and the CFO. From that meeting it became evident that the system could be applied to the Doomadgee Roadhouse. Therefore the GM organised a video conference for the manager, Paul Jones to see if he would be interested in establishing a Rosie's.



After that meeting Paul Jones has established a Premium Rosie's system, the same that will be established at the Normanton Foodworks complex. This will give us an insight into the system and provide knowledge/experience that is transferable and transportable.

#### AKA Doomadgee KFC

Rosie's Chicken opened at the Doomadgee Roadhouse on February 26<sup>th</sup>. Images of the open day are below! Looks like a proper chicken franchise! Congratulations to the staff of the Doomadgee Roadhouse!



*Rosie's Chicken in Doomadgee*

### Section 5: Income Streams

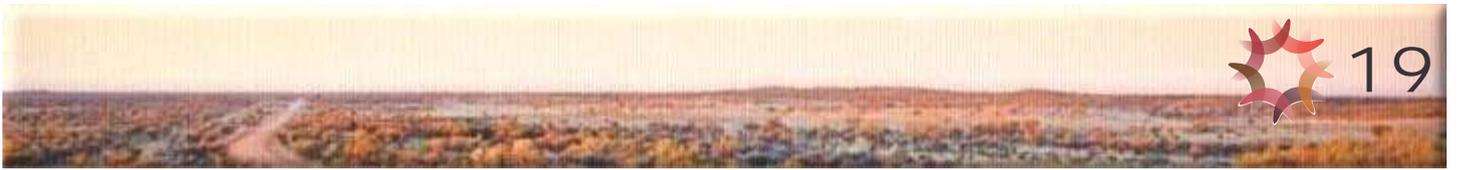
#### Inquiries & Investigation

Current and expired opportunities the GM was/is investigating:

- Caravan Park
- Foodworks Complex
- Distribution/retail warehouse hub (aka a little Harvey Norman)
- Website features for NTN and DRH for the hub
- Club 8 Casino "for money"
- Group life insurance- BYNOE

### Section 6: Financial Processes

NIL



## Community, Youth and Economic Development Report by Troy Fraser

1. King of the Ranges
2. Art
3. Educational Opportunities
4. Youth Leadership Grants
5. Sports Development Grant

### 1. King of the Ranges

The partnership developed between the Aboriginal Development Benefits Trust (ADBT) and the King of the Ranges Stockman's Challenge (KOTR) has continued with Stewart Foster and Davin Lorraine competing for our third year. This year the ADBT's Community, Youth and Economic Development Manager, Troy Fraser also attended the event to support both Davin and Stewart and to discuss with the King of the Ranges Committee on growing our partnership to expand to our communities.

With ADBT's sponsorship, Stewart and Davin travelled to the small regional town of Murrurundi in NSW's Upper Hunter Valley to compete in the King of the Ranges Challenge. Both Stewart and Davin participated in a variety of day to day activities and training with experienced local people. Some of the activities included

- Interviews with the local media
- School visits
- Community visits/community engagement and promotion
- Visited local indigenous organizations
- Competed in the KOTR Rodeo

The objective of KOTR Indigenous Stockman Training Program is twofold:

The objective of KOTR Indigenous Stockman Training Program is twofold:

- To give opportunities for young Aboriginal stockmen from Northern Australia to spend time in Murrurundi NSW, participating in a range of experiences within the community which may help to increase self-confidence and further all-round development.

- To assist young Aboriginal stockmen, develop and enhance specific skills enabling them to compete with confidence in a Stockman's Challenge Competition.

Davin and Stewart displayed the natural ability, balance, and reflexes, recognised in previous recipients of the program. This level of horsemanship enabled them to acquire many new skills and build up self-confidence, which is an important component in overcoming competition nerves.

- Bareback Obstacle
- Packhorse
- Stock handling
- Whip crack Target
- Horseshoeing
- Cross Country Jumping
- Keep a simple daily record of activities including any comments.
- Rate their skills achievement at week 2 and at week 4

The ADBT would like to congratulate both Stewart and Davin, who are now exploring their own options in the industry.



Davin and Stewart doing school visits



Davin doing his thing



Stewart testing his new steed

## 2. Art

Last financial year the ADBT experimented with clothing with our community artists. Due to costs and logistics, this project has been put on hold and will be continued at a later date.

ADBT has continued its partnerships with the Doomadgee State School and the Mornington State School and we have seen this grow. It also gives us the opportunity to engage positively with our visitors and share the good and positive stories whilst providing further information of the diversity of our Gulf Region. Through this project and also Ancient Journey, many of our visitors have left with an appreciation and understanding of our communities and the Gulf Region.

**Mornington Island State School**

Mornington Island is part of the Wellesley Islands group situated in the Lower Gulf of Carpentaria. The island is home to a small indigenous community with rich cultural traditions shared intergenerationally through storytelling, dance and art.

The Arts Program at Mornington Island State School (MISS) aims to promote cultural ties and a passion for the visual arts through positive, engaging, harmonious, collaborative and non-judgmental learning and creative development.

By showcasing these artworks, Ancient Journeys is supporting the MISS vision to create a sustainable, self-funded annual art program. Funds raised through their sale will help provide opportunities for young artists to attend exhibitions and art fairs in Queensland and other states.

Long term, it is hoped the program will inspire and support students to become the next generation of Mornington Island artists to make their mark in the national and international art environments.

\$35 Small Canvas    \$120 Large Canvas

ADBT  Ancient Journeys  

**DOOMADGEE STATE SCHOOL**

Hello, we are from Doomadgee

We are extremely happy to have the opportunity to show you our work, and very pleased you have taken the time to look at it

Making these things is a strong part of our culture and we want to learn it and pass it on to the younger kids in our school and our families. We hope you like it a lot

It is a long way from us where you are looking at our work but through it, you, and all of us can celebrate our country's heritage.

Yours sincerely,

The Senior Year's Students  
Doomadgee State School



Furthermore, conversations have been taking place regarding the inclusion of Burketown and Normanton State Schools.

## 3. Education

The ADBT has been exploring pathways for education for our community. Conversations have taken place with James Cook University and opportunities for those in high school to continue their education. Last year, two students from the Gulf attended the 2019 Winter Camp at James Cook University. The Winter Camp is for those students in year 11 and 12 with aspirations to attend university and gives them a small taste of what to expect.



#### 4. Youth Leadership Grants

The Youth Leadership funding is available to support young Indigenous leaders. The purpose of this program is to define/grow youth leadership and provide participants with the opportunity to develop leadership skills. The goal is to create young Indigenous leaders aged 8-25 years old from Gulf communities. There are two sections of the grants:

- Youth Development Grants: for eligible youth to take up opportunities to develop their skills in leadership and/or community or cultural; and
- Academic Grants - for eligible youth who would like to pursue further educational opportunities within any institution in Australia.

The ADBT has assisted young people in several development opportunities to date. Following on from this grant the ADBT will work with communities to develop other opportunities for our youth to create leaders of the future. Strong Youth, Strong Leaders, Strong Community.

#### 5. ADBT Sports Development Program

##### Indigenous Sports Development

This year the ADBT has supported individuals and sporting teams to compete in their sport of choice. The ADBT has provided financial support to individuals and teams. Some of these include –

- The Mornington Island Raiders Rugby League Team
- The Normanton Stingers Rugby League Club
- The Doomadgee Rodeo

- Support and assistance to participate in the Queensland Murri Rugby League Carnival
- Support and assistance for two participants to attend and participate in the King of the Ranges Stockman Challenge
- Sponsorship to the King of the Ranges Stockman Challenge
- Support and assistance to participate in an International Tennis Tournament
- Support for Travel and accommodation to continue playing rugby league
- Provided support and guidance to the Gulf Football (Soccer) Program

The ADBT has committed to improving the sports development and pathways for our Gulf communities and is continuing to attract funds and revenue to support.

The ADBT Indigenous Sports Funding aims to provide participants or applicants with the opportunity to develop their sporting skills by competing at events and competitions within Australia, to create young Indigenous leaders within sports and establish career pathways within the sports field.

##### ADBT Sports Perpetual Program

At the December 2019 Full Board Meeting in Cairns, the ADBT launched the Sports Perpetual Program. This program targets our students for our Gulf Communities that are talented in sports and the opportunity to develop further.

Please keep an eye out on our website for further information.



## ADBT Board of Directors



Fred Pascoe – ADBT Chairperson – Normanton Community Representative. Fred was elected to Carpentaria Shire Council from 1997 to 2008. He was elected as Mayor in March 2009 then re-elected as Mayor from April 2012-2016. Currently Mr Pascoe is the CEO of BYNOE.



Shane Goodwin – ADBT Director – New Century Resources, Century Mine Representative. Shane Goodwin is New Century Resources' Head of Corporate Affairs and Social Responsibility.



Jan Pool – ADBT Director – Finance. Mrs Pool is an experienced non-executive Director with a strong commitment to corporate governance and financial sustainability of not-for-profit and community based organisations.

He has previously held roles as MMG's Stakeholder and Community Relations Manager in Queensland, and as Company Secretary for the Lake Cowal Foundation, an independent environmental trust in New South Wales. Professionally, Shane has been a Community and Stakeholder Relations Practitioner in the mining and construction industries for the past 10 years, with earlier experience as a Policy Adviser in the Commonwealth Parliament.

Past directorships include the Chair of Dance North, Director of Shalom Christian College, Director and Secretary of Townsville Chamber of Commerce and a Member of Townsville City Council – Community Safety Advisory Council, and Chair of Finance, Audit and Risk of Islanders Board of Industry and Service.

Providing a solid foundation to the role of a Director, Mrs Pool has over 30 years' experience as a Senior Finance and Commercial Executive and Company Secretary across a diverse range of industry sectors, including mining and refining, financial, legal and health services and marine construction.



Richard Sewter – Director – Representative for Waanyi Native Title Group – Mornington Island.



Richie Bee – ADBT Director – Representative for Gkuthaarn Native Title Group.



Kevin Cairns – ADBT Director – Representative for Waanyi Native Title Group. Mr Cairns was the Manager of the Doomadgee Post Office for 10 years. He currently works for the Lawn Hill Riversleigh Pastoral Holding Company.



Fred O'Keefe – ADBT Director – Doomadgee Community Representative. Mr O'Keefe was Mayor of the Doomadgee Shire Council until 2016. Mr O'Keefe currently works for Lawn Hill Riversleigh Pastoral Company.



Bradley Wilson – ADBT Director – Mornington Island Community Representative. Mr Wilson is also Mayor of the Mornington Shire Council.



## ADBT Board of Directors cont.



Brandon Karkadoo –  
ADBT Director – Mingginda  
Native Title Representative.



Jason Ned – ADBT  
Director – Najabarra,  
Doomadgee, Gregory or  
Burketown Community  
Representative.  
Mr Ned is also the Deputy  
Mayor for the Doomadgee  
Shire Council.



Murrandoo Yanner  
– ADBT Director –  
Aboriginal Business Leader.

### Remuneration of ADBT Board Directors Cash Compensation

#### Fees for Serving on the Board

For in-person Board or committee meetings, each Director in attendance shall receive \$650 per day. This includes the Chairman.

Compensation for additional days before and after meetings. It was resolved that the Board would compensate Directors whose travel is disrupted/extended at a rate of \$250 per day and when loss of wages isn't appropriate.

Board Directors will receive \$500 a day when attending a special event, meeting or investigation.

Board Directors will receive \$100 a day while attending business forum; \$300 per day if they are a speaker.

#### Incentive Payment for Directors

An incentive payment of up to \$6,000 annually will be paid to each Director in December of each year that meets the incentive payment criteria.

The incentive payment criteria shall be determined by the Board each year. For the 2017 calendar year, the incentive payment criteria will include:

1. Attendance at four out of six Board meetings for the year.
2. If a Board member is unable to attend a meeting, the GM must be notified of an apology with at least one weeks notice prior to the meeting. The reason for the non-attendance should be stated.
3. The Director should attend one business or organisational visitation or familiarisation.
4. The ADBT will pro-rata a Director's incentive payment if a Board Director is removed prior to the end of the calendar year.

#### Penalty if a Board Director Leaves a Meeting

If a director leaves the meeting for more than one hour and without a valid excuse, the Director will be charged an hourly rate or \$81.25 an hour or the equivalent of dividing the day rate of \$650 by eight hours.

#### Retainer for Serving as Chairperson

A monthly retainer shall be paid to a Director who serves as Chairperson. The retainer shall be payable in arrears in monthly payments on the last Friday of the month in the amount of \$2,000.

#### Travel Expense

Each of the Directors shall be entitled to receive reimbursement for reasonable travel expenses which they properly incur in connection with their functions and duties as a Director. A one-off payment of \$100 will be made to cover these costs. Please refer to ADBT's Policy on travel for further information.



# Annual Report 2019/2020

Abridged Financial Report



# ADBT

Aboriginal Development Benefits Trust

*Empowerment through business*

The information contained in this report is derived from the Trust's audited financial statements for the year ended 30 June 2020.





## ADBT Income & Expenditure

Income received by the Trust is summarized in the table below:

	Income	
	2020 000's	2019 000's
Business development funding	1,642	1,378
Grants	-	-
Interest on loans and investments	22	29
Dividends and other investment income	272	572
Other	529	43
<b>Total Income</b>	<b>2,465</b>	<b>2,022</b>

The largest source of income continues to be business development funding provided under the GCA. Following the sale of Century Mine to New Century Resources Limited (NCZ) in 2017 it is now expected that this funding is likely to continue for the foreseeable future. An additional payment was received from NCZ in 2020 being a contribution towards the sporting development fund of \$250K.

Interest is earned on deposits held by the Trust and on loans extended to business clients. Interest rates during 2020 continued to provide lower returns as central banks around the world attempted to stimulate growth.

Dividend and investment income were lower in 2020. This largely reflects lower financial dividends from listed investments and from our own direct business investments as a result of Covid-19.

Other income in 2020 includes a \$250K contribution towards the sporting development fund from Daintree Discovery Centre. Other sources of income were also higher in 2020 as a result of increased recovery of expenses from related entities and Government stimulus measures associated with Covid-19.

With the NCZ, DDC and ADBT's own contribution to the sporting fund the fund now holds a balance of \$750K. This fund will be used to sponsor projects and individuals embarking on life changing pathways using sport.

The Board continues to investigate investment opportunities that are ultimately aimed at replacing the GCA income to enable the ADBT to provide business development and facilitation services in the long term.

## ADBT Income & Expenditure

Expenditure incurred by the Trust is summarized in the table below:

	Expenditure	
	2020 000's	2019 000's
Administration	86	70
Consultancy	263	187
Depreciation	92	78
Directors fees and training	226	251
Employment expenses	361	413
Community infrastructure provision	-	-
Insurance	10	8
Investment management	41	33
Legal	52	39
Motor vehicle	13	18
Travel and accommodation	130	169
Other	241	166
<b>Total Expenses</b>	<b>1,517</b>	<b>1,432</b>

Consultancy cost were higher in 2020 as the Trust contributed funds towards the establishment of a new Foodworks complex in Normanton. This project will be a significant investment for the ADBT in coming years and result in the construction of an industry benchmark supermarket and roadhouse facility servicing the Normanton and broader Lower Gulf Communities.

Director's fees and travel were lower in 2020 as a result of travel restrictions.

Employment expenses reduced with the temporary closure of Ancient Journeys due to Covid-19.

Other costs increased over the prior year as a result of the Trust incurring more expenses on behalf of related entities which have been subsequently recovered.

## ADBT Income & Expenditure

### Balance Sheet

	2020 000's	2019 000's
Current Assets		
Cash assets	987	1,017
Receivables	2,080	2,026
Prepayments	13	45
Non-Current Assets	3,080	3,088
Receivables	2,544	2,417
Financial assets	5,312	4,477
Property, plant and equipment	1,192	1,284
Total Assets	12,128	11,266
Current Liabilities		
Payables	98	123
Employee benefits	45	42
Total Liabilities	143	165
Net Assets	11,985	11,101

The ADBT continues to maintain a strong Balance Sheet, with a significant portion of its funds invested in financial assets.

### Investments - Financial

The ADBT holds significant investments in financial markets. These investments are managed by Morgan Stanley – one of the largest investment banks in the world.

The financial investments encompass cash holdings, domestic and international shares, corporate notes and bonds, property trusts and exchange traded funds.

## ADBT Income & Expenditure

### Investment - Business

The ADBT has investments in business activities including:

Investments in Business		
Company / Trust	Business Activity	Ownership Percentage
Normanton Traders Enterprises Unit Trust	Operates Normanton Traders supermarket	50%
Bynoe Properties Unit Trust	Owens Normanton Traders land and building	50%
Doomadgee Roadhouse Unit Trust	Operates Doomadgee Roadhouse and associated accommodation facilities	100%
Burketown Holdings Unit Trust	Operates the Burketown Pub	100%
Burketown Properties Unit Trust	Owens Burketown Pub land and building	100%
Daintree Discovery Centre Unit Trust	Operates Daintree Discovery Centre	100%
Gulf Projects Pty Ltd	Bookkeeping service, Ancient Journeys and other minor projects	100%



## ADBT Income & Expenditure

### Governance

In the 2019-20 financial year the Board held 5 meetings.

Details of attendance at meetings of the Board are set out in the following table.

Board Attendance			
Director	Position	Number of Meetings Attended	Date of Change
Bradley Wilson	Community – Mornington Island	4	
Fred O'Keefe	Community – Najabarra, Doomadgee, Gregory, Burketown	4	
Fred Pascoe	Community – Normanton (Chair)	5	
Jason Ned	Community – Najabarra, Doomadgee, Gregory, Burketown	3	
Brendon Karkadoo	Native title – Najabarra, Doomadgee, Gregory, Burketown	5	
Kevin Cairns	Native title – Najabarra, Doomadgee, Gregory, Burketown	5	
Richard Sewter	Native title – Mornington Island	2	
Richie Bee	Native title – Normanton	5	
Murradoo Yanner	Aboriginal Business Leader	3	
Jan Pool	Financial Adviser	5	
Shane Goodwin	MMG	3	
Paul McGuinness	As alternate for Shane Goodwin	2	

Members of the Board also attended relevant conferences and were involved in other activities outside of Board meetings including Board positions held on entities owned by ADBT.



## ADBT Income & Expenditure

Remuneration (excluding travel related allowances) received by Directors during the 2019-20 financial year for services provided to the Trustee and subsidiary / associated entities is set out in the table below:

Remuneration			
Director	Position	Remuneration 2020 \$	Remuneration 2019 \$
Bradley Wilson	Community – Mornington Island	11,850	12,200
Fred O'Keefe	Community – Najabarra, Doomadgee, Gregory, Burketown	11,850	12,500
Fred Pascoe	Community – Normanton (Chair)	35,833	30,500
Jason Ned	Community – Najabarra, Doomadgee, Gregory, Burketown	12,400	10,200
Brendon Karkadoo	Native title – Najabarra, Doomadgee, Gregory, Burketown	12,500	14,000
Kevin Cairns	Native title – Najabarra, Doomadgee, Gregory, Burketown	12,500	12,500
Richard Sewter	Native title – Mornington Island	9,900	12,500
Richie Bee	Native title – Normanton	12,500	12,500
Murradoo Yanner	Aboriginal Business Leader	21,350	29,000
Jan Pool	Financial Adviser	27,000	24,000
Shane Goodwin	MMG	Nil	Nil

### Outlook

The Board has resolved to position the Trust to enable it to continue to make a significant contribution to business development in the Lower Gulf Communities in the long term.

A key strategic aim is to enable Gulf Community organizations to conduct businesses within their own Communities.

To this end the Board is seeking funding assistance to complete the Normanton Foodworks complex and has plans to undertake a major renovation of the Doomadgee Roadhouse in coming years. It is also planned that the Burketown Pub will be returned to the local Burketown Community in 2021.



Make Contact:



**ADBT**

Aboriginal Development Benefits Trust

*Empowerment through business*

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